GO Virginia Region 9 Council Meeting

April 25, 2024





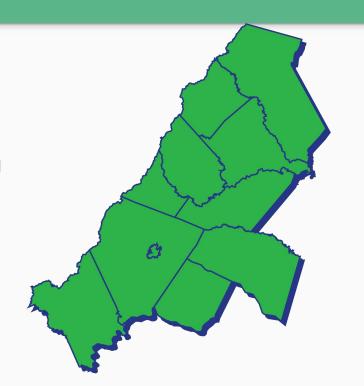
GO Virginia REI Project Goals

- Regional Entrepreneurship Assessment & Report
- 3-5 Year Actionable Strategies Plan (with funding strategy)
- List of prioritized GO Virginia
 Grants

REI Background & Overview

Regional Entrepreneurship Initiative

- June 2023 to December 2024
- \$300,000 grant from GO Virginia / Dept. of Housing and Community Development (DHCD)
- \$164,375 in matching funds and time from city/counties economic development



REI Project Core Team



Stephen Davis
President
CIC
stephen@cicville.org



Rebecca Haydock
Managing Director, Venture
Central
Director, Central VA SBDC
rebecca@venturecentralva.com



Hope Lawrence
REI Program Manager
Venture Central
hope@venturecentralva.com



Craig Honick
Founder & Principal Advisor
The Good People Research Co.
craig@goodpeopleresearch.com

REI Project Timeline



Interviews completed

Stakeholder Interviews completed

- 95 interviews completed community, ESOs, economic development
- 3 or more interviews in each of the counties/city of Cville

Survey completed



- 240 surveys completed
- Data analysis in progress

Focus Groups completed

- 10 focus groups completed with 85+ participants
- Two special sessions one for funders to discuss capital and one for founders of minority-owned businesses

Interviews + Surveys + Focus Groups = Community Outreach

☐ Community	∃ ∨	Attempted interviews	Completed	Q6: Where is your business HQ?	Q34: Where do you work?	Completed surveys and completed interviews	% of total outreach
Albemarle	~	34	24	25	5	54	17.14%
Charlottesville	~	23	20	36	9	65	20.63%
Culpeper	~	9	5	27	10	42	13.33%
Fauquier	~	15	10	5	1	16	5.08%
Fluvanna	~	13	7	11	4	22	6.98%
Greene	~	5	3	5	2	10	3.17%
Louisa	~	15	5	22	6	33	10.48%
Madison	~	12	6	7	0	13	4.13%
Nelson	~	11	7	11	1	19	6.03%
Orange	~	9	5	9	0	14	4.44%
Other (survey only)	`	0	0	11	4	15	4.76%
Rappahannock	~	3	3	8	1	12	3.81%
		149	95	177	43	315	100.00%

Plus 85
participants
across 10 focus
groups = 400 +
touchpoints

Next steps are in process

- 1. Development of research findings and themes
- 2. Create recommendations
- 3. Circle back to key stakeholders from the communities to discuss themes, recommendations, and implementation steps
- 4. Final report to be submitted

A few themes to share with you today

Our focus has been on the entrepreneur, their journey/needs, and their vision for the future of entrepreneurship in our region. A few themes stand out:

- 1. Entrepreneurship in place: work where you live
- 2. Segmentation of the ecosystem should focus on the type of entrepreneur along with the type of enterprise
- 3. Balancing desire for growth and preservation of local character
- 4. Need for centralized information and resource navigation: connect resources to the right person at the right time in the right delivery format
- 5. Entrepreneurship education in schools related to labor issues and also to promote entrepreneurship for all
- 6. Increased access to capital and funding at all stages
- 7. Workforce and talent challenges affordable housing, labor needs, salary competition
- 8. Infrastructure needs internet, water, etc
- 9. Incentives and support for existing businesses not just new businesses

We are still considering our research and these themes will continue to evolve. We will be exploring underlying drivers and principles that unite and give context to the themes as a whole so recommendations and action steps can be focused, efficient and impactful.