

REGIONAL COUNCIL 9 NOMINATING COMMITTEE MEETING MARCH 2, 2023 4:00 PM TO 5:00 PM 1001 RESEARCH PARK BLVD, SUITE 301, CHARLOTTESVILLE, VA

This meeting is in-person and a virtual zoom link is provided within this Agenda Public Comments are welcomed.

AGENDA

I.	Welcome	Ray Knott, Chair Region 9					
II.	Roll Call	Shannon Holland, Director					
III.	Public Comment	Ray Knott					
IV.	Approve Committee Business						
	1. Meeting Minutes from June 1, 2022	Ray Knott					
	2. Calendar						
	3. Materials						
V.	Discuss	Ray Knott					
	1. Terms	·					
	2. Outreach						
	3. New Nominating Committee						
VI.	Other Business	Ray Knott					
VII.	Adjourn	Ray Knott					

Topic: Nominating Committee Mtg - GO Virginia Region 9 Time: Mar 2, 2023 04:00 PM Eastern Time (US and Canada)

Join Zoom Meeting https://us06web.zoom.us/j/89963437726

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Regional Council 9 Nominating Committee Meeting June 1, 2022 3:00 PM to 4:00 PM

Germanna's Daniel Technology Center, 18121 Technology Drive, Culpeper, VA

MINUTES

Members Attending: Ed Dalrymple, Jr. (Chair), Patrick Mauney, and Ed Scott

Members Absent: Christine Jacobs
Staff: Shannon Holland

I. Welcome

Ed Dalrymple called the meeting to order at 3:07 p.m. A quorum was established. Attendance is noted above. No members of the public were present and no comments were received.

II. Approve Meeting Minutes

Ed Scott made a motion to approve the Meeting Minutes as presented. Patrick Mauney seconded the motion. The motion carried.

III. Develop Slate

Before beginning discussions on the private sector, Ed Dalrymple asked Shannon Holland for an update. Shannon Holland noted that per the Region 9 Bylaws, several appoints had already been made, including:

- The presidents of Piedmont Virginia Community College, Germanna Community
 College, and Laurel Ridge Community College (formerly Lord Fairfax) collectively
 appointed Dr. Jean Runyon of PVCC to serve in the public sector seat being vacated by
 Dr. Jan Gullickson of Germanna. Dr. Gullickson would be invited to serve as Special
 Guest of the Council.
- The Rappahannock-Rapidan Regional Commission appointed Administrator Jonathan Weakley of Madison County to replace Paul McCulla. Supervisor Jim Crozier of Orange County was appointed to serve another 3-year term.
- The leaders of the Planning District 10 economic development offices have selected Andy Wade to serve another 3-year term.
- The Central Virginia Partnership for Economic Development has appointed Felix Sarfo-Kantanka, Jr. to serve another 3-year term.
- Private Sector Slate The three nominations for the Chamber and At-Large private sector seats were reviewed. Tom Click was nominated by the Louisa County Chamber of Commerce to fill the opening Chamber seat. Jim Cheng and Brian Cole self-nominated for the two At-Large seats. No other nomination forms were received.

Patrick Mauney made a motion to add Tom Click, Brian Cole, and Jim Cheng to the Slate as discussed. Ed Scott seconded the motion. The motion carried.

- Officers and Executive Committee After discussion, the Executive Committee Slate includes:
 - o Chair, Ray Knott
 - Vice Chair, Ethan Dunstan
 - Treasurer/Secretary, Patrick Mauney
 - o At-Large, Ed Dalrymple, Jr.
 - At-Large, Ed Scott
 - At-Large, Yolunda Harrell
 - o At-Large, Jim Cheng

Ed Scott made a motion to approve the Officers and Executive Committee as discussed. Patrick Mauney seconded the motion. The motion carried.

IV. Other Business

The committee members recognized that in the next fiscal year, some Council members will not be eligible to stay on as members due to term limitations. There was discussion around how this could affect the institutional knowledge of the Council. The committee members discussed the need for peer-to-peer recommendations for new potential Council members. There was also discussion that regional non-profit leaders could also contribute to the thought leadership of the Council.

V. Adjourn

Patrick Mauney made a motion to adjourn the meeting. Ed Scott seconded the motion. The meeting adjourned at 3:37 p.m.

Region 9 Nominating Committee

2023 Calendar

Committee Members: Christine Jacobs, Ed Dalrymple, Patrick Mauney, Ed Scott

Event	2022	Notes
Committee Meeting	March 2	Discuss Calendar, Goals, Applications, Terms Sheet, Communication Drafts, and Recruiting, etc.
Solicit current members for intention to continue service and willingness to serve on nominating committee for Final Slate	March 15	
Release Call for Nominations	March 24	Press Release, Emails to Legislators, Chambers, Previous Applicants, Economic Developers, County Administrators, Council Members, Target Market related Organizations, Linked In, etc.
Chair advises staff on new Nominating Committee appointments for April 21 , 2023 Council Meeting	April 12	
Nominating Committee appointments included in Meeting Packet for April 21 Council Meeting	April 14	
Chair appoints Nominating Committee at Council Meeting	April 21	At the council meeting immediately prior to the Annual Meeting the Chair appoints the nominating committee to develop a Slate of Officers and Members (Bylaws)
Nomination Deadlines	May 10	
Nominations to Nominating Committee	May 17	
Committee Meeting to select Final Slate – date to be determined by doodle poll	May 24,25, 26, or June 1,2,5, 6	Develop Slate for Annual Meeting Develop Communications Plan for Announcement Schedule next Committee Meeting
Email Annual Meeting Packet including Slate to Council	June 16	Slate must be shared with members 10 days prior to voting (Bylaws)
Annual Meeting Vote	June 29	Council votes on Slate at 2023 Annual Meeting
Inform Nominees and Press Release and Update Website	June 30	



Regional Council 9 Member Nomination

At-Large Nominee Form

To nominate (or self-nominate) a community business leader, email this form along with the nominee's resume and/or biography by May 10, 2023.

Nominee Personal Information

Under 50

50-99

First and La	st Name		Email address	
Street addre	ess		Street address line	2
City			State	Zip code
Phone numb	per		Gender Male Fo	emale
Ethnic Cate	gories			
Hispanic	or Latino	Not Hispa	anic or Latino	
Racial Categ	gories			
	, n Indian or Ala:	ska Native	Asian	
	African Americ		Native Hawaiian or Otl	ner Pacific Islander
White	7		Other	
Years of bus	siness leadersh	ip experience		
5-9	10-19	20+		
Nominee C	ompany Info	rmation		
Company na	ame			
Industry				
Biomedica	al & Biotechnolo	ду	IT & Communications	
Financial	& Business Serv	rices	Light Manufacturing	
Food & Be	everage Manufa	cturing		
Other				
Number of 6	employees			

200-499

500+

100-199

Nominated By:		
Self	Other	
First and Last Name		Email address
Phone number		Company name
Why should this pers	son be selected to serve on Region	nal Council 9?
Please provide a res	sume and/or biography of nomine	e along with this form.
INSTRUCTIONS : To along with the nomin	o nominate (or self-nominate) a c nee's resume and/or biography by	ommunity business leader, email this form May 10, 2023.
Email to:		
	GO Virginia Director, Region 9 nership for Economic Developmen enter Two	

E: sholland@centralvirginia.org P: 434.979.5610 x103

Charlottesville, VA 22911

More details at: www.GOVirginia9.org

1001 Research Park Boulevard, Suite 301

Questions: Contact Shannon Holland (information provided above)



Regional Council 9 Member Nomination

Chamber of Commerce Nominee Form

To nominate a community business leader, email this form along with the nominee's resume and/or biography to Region 9 by May 10, 2023.

Nominee Personal Information

Number of employees

50-99

Under 50

First and Last Name		Ema	il address						
Street address		Stre	et address lii	ne 2					
City		State	е		Zip code				
Phone number		Gen							
		N	/lale	Female					
Ethnic Categories									
Hispanic or Latino	Not Hispanic or L	atino							
Racial Categories									
American Indian or Alaska	Native	Asian							
Black or African American		Native Hawaiian or Other Pacific Islander							
White		Other							
Years of business leadership e	experience								
5-9 10-19	20+								
Nominee Company Inform	<u>ation</u>								
Company name									
Industry									
Biomedical & Biotechnology	IT & Communications								
Financial & Business Service	Financial & Business Services								
Food & Beverage Manufactur	ring								
Other									

200-499

500 +

100-199

5	
Chamber of Commerce	Chamber of Commerce Name
First and Last Name	
Phone number	Email address
Please identify Chamber affiliation and explain w	hy this person should be selected to serve
INSTRUCTIONS : To nominate a community business le nominee's resume and/or biography to Region 9 by N	
Email to:	
Shannon Holland, GO Virginia Director Region 9 Central Virginia Partnership for Economic Developmer North Fork - Town Center Two	nt

Charlottesville, VA 22911

E: sholland@centralvirginia.org P: 434.979.5610 x103

Nominated By:

Central Virginia
PARTNERSHIP
for ECONOMIC DEVELOPMENT

More details at: www.GOVirginia9.org

1001 Research Park Boulevard, Suite 301

Questions: Contact Shannon Holland (see above)



GO VIRGINIA REGIONAL COUNCIL 9 PRIVATE SECTOR SERVICE

Thank you for your interest in serving on the GO Virginia Region 9 Council. This document gives a general idea of the role. Individuals with expertise in the Project Frameworks and Target Industries listed below are highly desirable, as are those who represent diversity and minority communities. Please contact us if you have any questions.

What is GO Virginia?

The Virginia Initiative for Growth & Opportunity in each Region, referred to as GO Virginia, aims to help generate private-sector growth and high paying job opportunities in all regions of the Commonwealth. GO Virginia is based on three principles: 1) the state needs strong private sector growth and job creation; 2) effective collaboration among business, government, and higher education is essential to grow and diversify the state's economy; and 3) state government must provide incentives for strategic job-focused collaboration in each region.

How is GO Virginia funded?

The General Assembly initially allocated \$35.95 million for GO Virginia funding, including \$30 M in FY 2018 for project funding. The GO Virginia program has continued to be funded through the Virginia Biennial Budget.

What is Regional Council 9?

At the inception of GO Virginia, nine Regional Councils were established to facilitate projects that would best serve each region. Region 9, also known as the Piedmont Opportunity Corridor, encompasses eleven localities, including the City of Charlottesville and the Counties of Albemarle, Culpeper, Fauquier, Fluvanna, Greene, Louisa, Madison, Nelson, Orange, and Rappahannock. The Region 9 footprint matches that of Planning District 9 and 10 and Virginia Career Works – Piedmont Region.

What types of projects are eligible for funding?

Proposed projects must address the opportunities outlined in each region's Growth & Opportunity Plan Update in addition to state GO Virginia priorities. At least two localities must participate in each project. The Region 9 Plan specifies eligible project frameworks for targeted industries, as follows:

Project Frameworks

- Talent Development
- Innovation/Entrepreneurship
- Growing Existing Businesses
- Site Development

Target Industries

- Information Technology
- Food & Beverage Manufacturing
- Financial & Business Services
- Light Manufacturing
- Biotechnology

What is the Central Virginia Partnership's role with GO Virginia?

The Central Virginia Partnership for Economic Development (Partnership) serves as the support organization for the GO Virginia Regional Council 9. The Partnership, a not-for-profit public/private partnership, is the regional economic development organization for nine localities including Charlottesville and the Counties of Albemarle, Culpeper, Fluvanna, Greene, Louisa, Madison, Nelson and Orange. For information, visit www.centralvirginia.org.

Where can I learn more about GO Virginia?

To learn more, go to:

• www.GOVirginia9.org

www.GOVirginia.org

Regional Council 9 Membership - Overview

The Region 9 Council has 23 members with a majority from the private sector. Regional Councils are required to





have a majority of Private Sector Members with at least five years of business leadership experience. Each Council ensures gender and ethnic diversity in its membership.

Council Membership Seat Allocation

<u>Private Sector (12 Members)</u> <u>Public Sector (11 Members)</u>

Chambers of Commerce (4)* Regional Commission Directors (2)

At-Large Private Sector (5)** Localities/Elected Officials (4)

Partnership Board Members (2) Educational Institutions (3)

Workforce Development (1) Local Economic Development (2)

Private Sector Member Requirements

- Representation should include
 - Small businesses (up to 50 employees)
 - Large businesses (50+ employees)
 - o Entrepreneurs
 - Innovators in growing industries
 - Experienced professionals
- Leadership/management experience required (five or more years in private business)
- *Only Region 9 Chambers of Commerce may nominate private sector business persons to serve on the Council for these designated seats, when open.
- **At-large nominations are solicited from the public for At-Large Private Sector Seats. Local business organizations and business leaders may nominate other business leaders. Self-nomination is welcome.

Council Member Terms

Unless a seat is vacated mid-term, there is a three year term commitment that begins on July 1. Vacancies are filled for the unexpired term.

Time Commitments

In order to impact and serve the entire region, regular meeting attendance and consistent engagement is expected. There are typically five Council Meetings per year at locations throughout the region. State law requires an in-person quorum, so regular attendance is essential to conducting Council business. Meetings are typically scheduled for a two hour duration and occur throughout the regional footprint. Each member also serves on one of the four Region 9 Task Forces: Sites, Talent Development, Growing Existing Business, or Innovation/Entrepreneurship. Each Task Force is responsible for supporting strategy in their frameworks and reviewing related project proposals. Additional service hours may be required if serving on the Nominating or Executive Committees.

COIA

All Council Members are required to register and view an online training session about the Conflict of Interest Act within 30 days of accepting an appointment on the Council. Filing of economic interests is not required for Regional Council members, unless individual members are otherwise required to do so.

For More Information, Contact:

Shannon Holland, GO Virginia Director, Region 9 Central Virginia Partnership for Economic Development North Fork, 1001 Research Park Boulevard, Suite #301, Charlottesville, VA 22911

Telephone: 434.979.5610 ext. 103 Email: sholland@centralvirginia.org





GO Virginia is an economic development initiative designed to diversify and strengthen regional economies by offering grants that drive collaboration between business, education, and local government.

Grant Opportunities Identified in Region 9 Growth Plan Update

The Region 9 Council is seeking grant proposals that support these opportunities identified in the Region 9 Growth & Diversification Plan Update. In general, projects must be framed in one of the specific project types and focus on target industry. Each of the bullets below represents an identified opportunity.



Talent Development

- Drive the development of a regional and comprehensive workforce coalition or initiative to support collaboration and efficiency in the Region 9 talent development ecosystem
- Accomplish a regionally focused implementation grant to execute labor sector strategies identified for Financial & Business Services, Food & Beverage Manufacturing, Information Technology, and Light Manufacturing in the Labor Sector Strategies Report for GO Virginia Region 9 (2021). Report recommendations include:
 - Establish sector led coalitions comprised of business, workforce, and education stakeholders to identify and drive solutions for industry
 - Promote VCW Piedmont Region and community college workforce services more broadly across sectors to enhance awareness of business-focused programs offered by these groups
 - Create a career readiness program to help employees understand workplace courtesies and protocols associated with softs skills
- 3. Drive development of Biotech labor sector strategies
- 4. Develop sector driven credentialing, apprenticeship, and internship programs for target industries
- Evaluate or drive strategies to address regional demand for Software Developers (SOC 15-1256) across IT, Biotech, and Financial & Business Services sector



Growing Existing Businesses

- Evaluate challenges to each or all regional target sectors to identify gaps that inhibit regional sectors from scaling to attain a critical mass of enterprises, talent, and intellectual property
- 2. Implement solutions to identified gaps or barriers to scaling and expanding regional target clusters





- 3. Support sector led verticals, i.e., CvilleBioHub, to address business-identified sector gaps to traded sector growth
- 4. Support development of a large amount of new square footage, including wet and/or dry labs, to serve Biotech industry growth



Startups/Innovation/Commercialization

- 1. Support advancement of opportunities identified to serve the regional entrepreneurship ecosystem in the *Region 9 Rural Entrepreneurship Report* (2020) and the *Venture Hub Report* (2019) including:
 - Strategically integrate "concierge" or "business navigator" roles to connect entrepreneurs to resources, etc.
 - Promote existing resources throughout the region and drive regional collaboration between entrepreneurship support organizations, stakeholders, and entrepreneurs
- 2. Develop stronger ideation programming and support strategic expansion of existing programming targeting traded sector startups
- 3. Support advancement of integrated accelerators, incubators, entrepreneurial hubs, etc. to serve the region
- 4. Catalyze wider range of risk capital in the region
- 5. Strengthen networking of traded sector industry clusters to engage startups more actively



Sites

- 1. Advance further development of sites and seek opportunities for regional collaboration on new sites
- 2. Evaluate regional strategic advantages for potential sites and/or sites under development in regional target sectors, i.e., data centers, light manufacturing
- 3. Support and encourage the continued development of regionally prioritized sites
- 4. Advance the creation of a Regional Industrial Facilities Authority (RIFA) or equivalent regional collaborative partnerships, as appropriate, to support regional site development



Other

- 1. Explore opportunities to assess and support the development of emerging industries that could help the region grow high paying jobs and expand traded sectors (i.e., Hemp Industry, Renewable Energy Industry, and Environmental Sustainability Industry)
- 2. Drive programming for regional economic recovery and resiliency from the economic impact of the COVID-19 pandemic through the ERR grant program set to expire April 2022

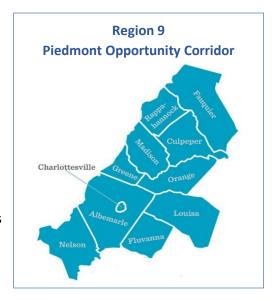


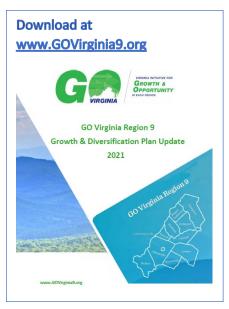
\$1,500,000+ for Projects in Region 9

Additional funding for interregional projects

GO Virginia has funded 215 projects and awarded approximately \$85 million to support regional economic development efforts since 2017

Region 9 has awarded 23 projects totaling \$5,699,409





Contact:

Shannon Holland Director, GO Virginia Region 9

sholland@centralvirginia.org (434) 979-5610 ext. 103



Funded Projects

Projects	Grant Leader Partners	GO Virginia \$	Committed Match	Project Types / Target Industries
Accelerating Regionally Significant Sites	Central Virginia Partnership Counties of Culpeper and Louisa	\$786,333	\$413,167	Site Readiness / All Target Sectors
BEACON's Kitchen	New Hill Development Corporation	\$189,000	\$44,500	Innovation & Entrepreneurship / Food & Beverage
Biotech Innovation Cluster Growth	CvilleBioHub City of Charlottesville, Albemarle County, University of Virginia Licensing & Ventures Group	\$548,000	\$552,840	Growing Existing Businesses / Biomedical & Biotechnology
Business-Driven Workforce Recovery Initiative	Central Virginia Partnership City of Charlottesville, Counties of Albemarle, Culpeper, Fluvanna, Greene, Louisa, Madison, Nelson, and Orange	\$99,500	\$50,000	Talent Development / All Target Sectors
Carver Food Business Incubator	Culpeper County	\$199,727	\$100,000	Innovation & Entrepreneurship / Food & Beverage
Catalyst Accelerator Program	University of Virginia City of Charlottesville, Albemarle County	\$475,200	\$475,200	Innovation & Entrepreneurship / All Target Sectors
Central Virginia Cybersecurity Partnership	Piedmont Virginia Community College Germanna Community College, Lord Fairfax Community College	\$100,000	\$136,400	Talent Development / Information Technology & Business Services
Central Virginia Site Readiness	Central Virginia Partnership Counties of Albemarle, Culpeper, Fluvanna, Greene, Louisa, Madison, Nelson, and Orange	\$58,675	\$58,675	Site Readiness / Light Manufacturing
Connector Platform	Charlottesville Business Innovation Council City of Charlottesville, Albemarle County, Central Virginia Partnership	\$76,500	\$38,450	Growing Existing Businesses / All Target Sectors
Crafting a New Normal	Thomas Jefferson Planning District Commission Counties of Madison and Nelson	\$44,000	\$22,000	Growing Existing Businesses / Food & Beverage Manufacturing

Crafting Higher Paying Jobs and Adult Beverage Exports	Piedmont Virginia Community College Counties of Madison and Nelson, Germanna Community College	\$249,472	\$251,800	Talent Development / Food & Beverage Manufacturing
CvilleBioHub Planning Grant	CvilleBioHub City of Charlottesville, Albemarle County, University of Virginia	\$83,540	\$93,540	Growing Existing Businesses / Biomedical & Biotechnology
Digital Business Resiliency	Central Virginia Small Business Development Center City of Charlottesville, Counties of Albemarle, Culpeper, Fluvanna, Greene, Louisa, Madison, Nelson, Orange, and Rappahannock, Community Investment Collaborative	\$131,220	\$65,800	Growing Existing Businesses / All Target Sectors
Future of Workforce Outreach	Virginia Career Works – Piedmont Region City of Charlottesville, Counties of Albemarle, Culpeper, Fauquier, Fluvanna, Greene, Louisa, Madison, Nelson, Orange, and Rappahannock, Central Virginia Partnership	\$148,689	\$74,250	Talent Development / All Target Sectors
George Washington Carver Piedmont Technical Education Center	Culpeper County Counties of Fauquier, Madison, Orange, and Rappahannock, Germanna Community College	\$244,300	\$431,625	Talent Development / Light Manufacturing
Project Rebound	Charlottesville Regional Chamber of Commerce City of Charlottesville, Albemarle County, University of Virginia Economic Development	\$80,000	\$40,000	Growing Existing Businesses / All Target Sectors
Project Reconnect	Virginia Career Works – Piedmont Region City of Charlottesville, Counties of Albemarle, Culpeper, Fauquier, Fluvanna, Greene, Louisa, Madison, Nelson, Orange, and Rappahannock, Central Virginia Partnership	\$99,500	\$50,000	Talent Development / All Target Sectors
Regional Business Park	Louisa County Central Virginia Partnership	\$600,850	\$2,802,150	Site Readiness / All Target Sectors
Talent Supply Connector	Virginia Career Works Piedmont Central Virginia Partnership	\$391,528	\$200,851	Talent Development / Food & Beverage, Light Manufacturing
Tech Talent Retention	Central Virginia Partnership	\$307,800	\$75,500	Talent Development / All Target Sectors

Technology Academies	Laurel Ridge Education Foundation	\$402,075	\$84,892	Talent Development / All Target Sectors
for Fauquier and				Sectors
Rappahannock Counties				
Venture Central	Charlottesville Regional Chamber of Commerce City of Charlottesville, Albemarle County, UVA Economic Development	\$300,000	\$210,000	Innovation & Entrepreneurship / All Target Sectors
Young Entrepreneurs Resource Guide	Fauquier County Counties of Orange, Culpeper, and Louisa	\$83,500	\$83,500	Innovation & Entrepreneurship / All Target Sectors
		\$5,699,409	\$6,355,140	



GO VIRGINIA REGIONAL COUNCIL PIEDMONT OPPORTUNITY CORRIDOR - REGION 9 FY 2023 January 30, 2023

PRIVATE SECTOR MEMBERS

Chair: Ray Knott, Market President, Atlantic Union Bank

Vice Chair: Ethan Dunstan, Senior Vice President of Business Banking, UVA Community Credit Union

Kenny Allison, Security Access Engineer, The Coleman Group

Rob Archer, CEO, Codebase Coworking

Jim Cheng, Co-Founder, CAV Angels & former VA Secretary of Commerce and Trade

Tom Click, President & CEO, Patriot Industries

Brian Cole, Vice President of Operations, LexisNexis Reed Tech

Ed Dalrymple, Jr., President, Cedar Mountain Stone

Yolunda Harrell, Co-Owner, Taste of Home

Felix Sarfo-Kantanka, External Affairs Manager, Dominion Energy Services, Inc.

Ed Scott, Co-Founder, EcoSeptix Alliance and former Member, VA House of Delegates

Francoise Seillier-Moiseiwitsch, PhD, Managing Owner, Revalation Vineyards

PUBLIC SECTOR MEMBERS

Educational Institutions

Kim Blosser, President, Laurel Ridge Community College S. Pace Lochte, Assistant Vice President for Economic Development, University of Virginia Jean Runyon, President, Piedmont Virginia Community College

Elected Officials

The Hon. Jim Crozier, Supervisor, Orange County The Hon. Tony O'Brien, Supervisor, Fluvanna County

Locality Administrators

Christian Goodwin, County Administrator, Louisa County Jonathon Weakley, County Administrator, Madison County

Regional Commission Directors

Christine Jacobs, Executive Director, Thomas Jefferson Planning District Commission Patrick Mauney, Executive Director, Rappahannock-Rapidan Regional Commission (**Treasurer**)

Local Economic Development

Paige Read, Director of Economic Development and Tourism, Town of Culpeper Andy Wade, Director of Economic Development, Louisa County

Region 9 Council Member Terms

REGION 9	Fiscal Yr Effective	FY 18 7/1/2017	FY 19 7/1/2018	FY 20 7/1/2019	FY 21 7/1/2020	FY 22 7/1/2021	FY 23 7/1/2022	FY 24 7/1/2023	FY 25 7/1/2024	FY 26 7/1/2025										
Crange = Other x = begin term x! = term begun by other member o = end of term o! = end of last eligible term		Vrs	3 Years	3 Years	3 Years	3 Year	LOCALITY	Light Mfg	Biotech	Food & Bev Mfg	IT & Comm.	Fin.Bus.Services	Falent Dev	Entrepreneurship	Sites	Growing Exist. Biz				
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Chambers of Commerce																				
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